**Faculty**

- Full Time: 3,066
- Part Time: 610
- Emeritus: 117

**Staff**

- Full Time: 4,267
- Part Time: 512
- Voluntary: 1,628

**Trainees**

- 736 Medical School Students
- 603 Graduate School Students
- 238 Health Professions Students
- 1,044 Clinical Residents

**Alumni**

- Medical: 8,463
- Medical Living in Texas: 4,096
- Resident Physicians: 7,122
- Resident Physicians Living in Texas: 2,841
- Graduate School: 1,937
- Health Professions: 2,539
According to the Association of American Medical College’s Diversity Engagement Survey, Baylor’s community ranked in the top third among institutions for having an inclusive environment.

<table>
<thead>
<tr>
<th>School of Medicine</th>
<th>Residents &amp; Fellows</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students</td>
<td></td>
</tr>
<tr>
<td>• 50 percent Female</td>
<td></td>
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<tr>
<td>• 50 percent Male</td>
<td></td>
</tr>
<tr>
<td>• 4 percent Black or African American</td>
<td>• 4 percent Black or African American</td>
</tr>
<tr>
<td>• 43 percent White</td>
<td></td>
</tr>
<tr>
<td>• 41 percent Asian</td>
<td></td>
</tr>
<tr>
<td>• 11 percent Hispanic</td>
<td></td>
</tr>
<tr>
<td>• 1 percent Other or Not Specified</td>
<td>• 1 percent Other or Not Specified</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduate School of Biomedical Sciences</th>
<th>Postdoctoral Fellows</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students</td>
<td></td>
</tr>
<tr>
<td>• 51 percent Female</td>
<td>• 44 percent Female</td>
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<tr>
<td>• 49 percent Male</td>
<td>• 55 percent Male</td>
</tr>
<tr>
<td>• 5 percent Black or African American</td>
<td>• 3 percent Black or African American</td>
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<tr>
<td>• 44 percent White</td>
<td>• 24 percent White</td>
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<tr>
<td>• 40 percent Asian</td>
<td>• 43 percent Asian</td>
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<tr>
<td>• 10 percent Hispanic</td>
<td>• 4 percent Hispanic</td>
</tr>
<tr>
<td>• 1 percent Other or Not Specified</td>
<td>• 26 percent Other or Not Specified</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School of Health Professions</th>
<th>Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students</td>
<td></td>
</tr>
<tr>
<td>• 73 percent Female</td>
<td>• 54 percent Female</td>
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<tr>
<td>• 27 percent Male</td>
<td>• 46 percent Male</td>
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<tr>
<td>• 2 percent Black or African American</td>
<td>• 6 percent Black or African American</td>
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<tr>
<td>• 78 percent White</td>
<td>• 44 percent White</td>
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<tr>
<td>• 9 percent Asian</td>
<td>• 22 percent Asian</td>
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<tr>
<td>• 8 percent Hispanic</td>
<td>• 6 percent Hispanic</td>
</tr>
<tr>
<td>• 3 percent Other or Not Specified</td>
<td>• 22 percent Other or Not Specified</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Staff</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• 71 percent Female</td>
<td>• 54 percent Female</td>
</tr>
<tr>
<td>• 29 percent Male</td>
<td>• 46 percent Male</td>
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<tr>
<td>• 18 percent Black or African American</td>
<td>• 6 percent Black or African American</td>
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<tr>
<td>• 29 percent White</td>
<td>• 44 percent White</td>
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<tr>
<td>• 17 percent Asian</td>
<td>• 22 percent Asian</td>
</tr>
<tr>
<td>• 16 percent Hispanic</td>
<td>• 6 percent Hispanic</td>
</tr>
<tr>
<td>• 20 percent Other or Not Specified</td>
<td>• 22 percent Other or Not Specified</td>
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</tbody>
</table>
Baylor College of Medicine educates healthcare providers and scientists in a diverse array of programs considered among the elite in the world.

Degree programs at Baylor include:

- M.D. program
- Dual degree programs (M.D. plus Ph.D., M.B.A., M.P.H., or J.D.)
- Ph.D. programs
- A doctoral program in nurse anesthesia
- A physician assistant program
- An orthotics and prosthetics program
- A genetic counseling program

A diploma course in tropical medicine prepares individuals interested in this growing field for certification.

The College has 100 ACGME-accredited programs, with others in the process, and more than 50 approved by the Texas Medical Board.

Practicing physicians throughout the Texas Medical Center and from around the world participate in our continuing medical education programs, including many free online offerings.

U.S. News & World Report Rankings for Baylor College of Medicine

Best Medical Schools: 1st in Texas

Research: 16th in Nation

Primary Care: 5th in Nation

Pediatrics: 10th in Nation

Doctor of Nursing Practice - Nurse Anesthesia: 1st in Texas, 2nd in Nation

Physician Assistant Program: 1st in Texas, 13th in Nation

Graduate School of Biomedical Sciences: 1st among Free-Standing Medical Schools with Associated Graduate Schools

26th in Nation for Biological Sciences
Patients are at the heart of everything we do.

To us, this means delivering individualized, cutting-edge diagnosis and treatment in a compassionate manner to everyone. Our patients have access to the latest advances in medicine thanks to close collaborations between our physicians and scientists.

Baylor’s private adult practice includes nationally and internationally recognized physician experts and care teams, offering an array of services from primary care to highly specialized procedures. Our locations include the new Baylor College of Medicine Medical Center on the McNair Campus as well as other locations throughout Houston.

Our primary private adult teaching hospital is Baylor St. Luke’s Medical Center in the Texas Medical Center, which is a part of CHI St. Luke’s Health. Baylor physicians and trainees also care for patients at:

- Ben Taub Hospital
- Children’s Hospital of San Antonio
- Memorial Hermann – The Institute for Rehabilitation and Research
- The Menninger Clinic
- Michael E. DeBakey Veterans Affairs Medical Center
- Texas Children’s Hospital
- The University of Texas MD Anderson Cancer Center
Baylor College of Medicine received $455 million in total funding from 2,677 sponsored project awards in fiscal year 2017.

The scale of Baylor’s research enterprise, the exceptional caliber of faculty we attract and the richness of biomedical research resources within the Texas Medical Center support creativity, innovation and discovery.

IN FUNDING FROM THE NATIONAL INSTITUTES OF HEALTH

BAYLOR RANKS

21ST
IN THE NATION

1ST
IN TEXAS
SINCE 2006

7 DEPARTMENTS RANK IN THE TOP 20 IN RESEARCH FUNDING FROM NIH, INCLUDING A #1 RANKING IN GENETICS, WHICH HAS HELD THIS POSITION SINCE 2011.

OUR FACULTY INCLUDES

9
MEMBERS OF THE NATIONAL ACADEMY OF SCIENCES

13
MEMBERS OF THE NATIONAL ACADEMY OF MEDICINE

14
FELLOWS OF THE AMERICAN ASSOCIATION FOR THE ADVANCEMENT OF SCIENCE

23
MEMBERS OF THE ASSOCIATION OF AMERICAN PHYSICIANS

45
INDIVIDUALS WITH NIH CAREER DEVELOPMENT AWARDS
Baylor College of Medicine partners with local leaders to serve the communities of Houston and the world through:

**Innovative healthcare delivery models** such as
- Baylor Pediatric AIDS Initiative at Texas Children’s Hospital
- Baylor Global Initiatives
- Healthcare for the Homeless
- Houston Shoulder to Shoulder
- Community Health Clinics
- School-Based Clinics
- Teen Health Clinics

**Research** designed to develop new approaches to prevention, diagnosis and treatment that fulfill specific community needs, including
- Center for Medical Ethics and Health Policy
- Center for Precision Environmental Health
- Children’s Nutrition Research Center
- The Dan L Duncan Institute for Clinical and Translational Research
- National School of Tropical Medicine
- Office of Outreach and Health Disparities of the Dan L Duncan Comprehensive Cancer Center
- Undiagnosed Diseases Network

**Education outreach programs** that help every student to achieve his or her full potential, including
- 2 middle schools
- 4 B.S./M.D. programs
- 8 high schools
- BioEd Online
- Teacher professional development programs
- Programs designed to promote diversity in medicine and biomedical research
MISSION

Baylor College of Medicine is a health sciences university that creates knowledge and applies science and discoveries to further education, healthcare and community service locally and globally.

VISION

Improving health through science, scholarship and innovation.
PHILANTHROPY

At Baylor College of Medicine, philanthropy speeds innovations in healthcare, research and education to our local and global communities and improves awareness about diseases that affect us all. We receive and steward about 9,500 gifts every year. More than 1,000 alumni from the College’s four schools participate in events or giving every year. The Partnership for Baylor College of Medicine is our largest volunteer organization with more than 700 members. Other donors support Baylor activities to fight breast cancer, to learn more about aging comfortably, to consider medical ethics and health policy and more.

In 2017, the College raised more than $45.7 million, and we have been a Better Business Bureau-accredited charity since 2013.

VALUES

Respect
• We promote and support diversity, inclusion and equity
• We value our colleagues and ourselves as the College’s most valuable assets
• We earn the loyalty of those we serve through our commitment

Integrity
• Honesty, ethics and openness guide our interactions
• We encourage transparent analysis of our policies, process, procedures and decisions
• We are accountable for our actions

Innovation
• We lead through visionary innovation and creativity
• We foster a healthy culture of change
• We turn vision into action

Teamwork
• We form mutually beneficial partnerships to achieve results
• We look past ourselves to focus on the impact of our actions
• We recognize all who contribute to our work

Excellence
• We focus on quality and value
• We commit to continuous quality improvement for outstanding outcomes
• We are effective and efficient