FACULTY BYLAWS OF BAYLOR COLLEGE OF MEDICINE

FACULTY TITLES

ARTICLE I:1

The full-time faculty of Baylor College of Medicine, a health sciences university (the College), shall consist of the President, the Provost, other designated administrative officers, and all Professors (tenured) or (non-tenured), Associate Professors (tenured), (tenure track) or (non-tenured), Assistant Professors (tenure track) or (non-tenure track), and Instructors.

Faculty with part-time appointments may have the same titles as full-time faculty. Although tenure designations must be maintained in the College's records for faculty members with full-time or part-time appointments, these designations need not be disseminated beyond the College.

Voluntary faculty must have the above titles (i.e., Professor, Associate Professor, Assistant Professor, or Instructor) qualified by the following prefixes: Clinical, Adjunct, or Visiting.

ARTICLE IX:5

A Professor who has contributed unusually meritorious service to the College and achieved great distinction in his or her field and to the College may be awarded, upon recommendation of the President, the title of "Distinguished Service Professor" by action of the Board of Trustees.

ARTICLE IX:6

A tenured professor with at least one year of service or a tenured associate professor with ten years of service to the College who has remained on active status until retirement may be eligible for an “Emeritus” appointment. This designation may be made upon the recommendation of the chief administrative officer of the Academic Unit in which the candidate has his or her primary appointment and upon formal action by the President and the Board of Trustees.

A tenured Professor who has served the College with special distinction for at least 10 years and who has remained on active status until retirement may be eligible for a “Distinguished Emeritus” appointment. This designation may be made upon the recommendation of the chief administrative officer of the Academic Unit in which the candidate has his or her primary appointment and upon formal action by the Faculty Appointments and Promotions Committee, the Academic Council, the President, and the Board of Trustees.

A non-tenured faculty member with the rank of non-tenure track professor, non-tenure track associate professor, voluntary clinical professor or voluntary clinical associate
A professor who has demonstrated exemplary service to College for at least 10 years and who has remained on active status until retirement may be eligible for an "Emeritus" appointment. This designation may be made upon the recommendation of the chief administrative officer of the Academic Unit in which the candidate has his or her primary appointment and upon formal action by the Faculty Appointments and Promotions Committee, the Academic Council, the President, and the Board of Trustees.

The “Emeritus” designation shall remain in effect unless withdrawn in BCM’s sole discretion or upon the death of the individual.