Dear BCM Residents and Fellows, Chairs, Program Directors, Clinical Faculty, and Affiliate Partners:

Baylor College of Medicine wishes to provide you with updated information regarding the care of patients with either suspected or confirmed COVID-19 infection.

Given the evolving COVID-19 related healthcare needs and in accordance with ACGME guidance, Baylor College of Medicine has determined that, under appropriate situations, resident and fellow physicians who are essential to the clinical care team can participate in the care of suspected or confirmed COVID-19 patients under the following conditions:

- all resident and fellow physicians and faculty providing care to patients potentially infected with COVID-19 will be fully trained in treatment and infection control protocols and procedures adopted by their local health care setting;
- all resident and fellow physicians providing care will do so under the appropriate supervision for the clinical circumstance and the level of training of the resident/fellow.

In accordance with ACGME guidance, local and institutional standards, Baylor College of Medicine has determined that involvement of resident and fellow physicians in the care of suspected or confirmed COVID-19 patients is further contingent on the following:

1. **Trainee Completion of Required Training - The deadline for completion of training is Friday March 13, 2020:**
   1. CME - [Baylor CME Activity: Novel Coronavirus (COVID-19)]
   2. PPE with surgical mask video
   3. Handwashing video
   4. N95 video* (if fit-tested)
5. PAPR video* (if not fit-tested)

*Indicates newly assigned trainings as of 3/11/2020. Training can be completed in approximately 30 minutes.

2. **Appropriate Supervision:** Care to patients must be under the appropriate supervision for the clinical circumstance and the level of training of the resident/fellow.

3. **Program Director Approval:** The situations that involve resident and fellow physicians in the care of patients with COVID-19 must be approved by the trainee’s Program Director, Affiliate and the supervising faculty.

4. Appropriate PPE is immediately available to resident and fellow physicians

BCM is constantly evaluating the required COVID-19 training as updated information and guidance become available. *The current process reflects our initial phase response. In subsequent phases, we will continue to work collaboratively with our affiliates to assess the adequacy of this training, including the potential need for in-person verification of competency for PPE procedures.*

**As additional requirements are established by BCM, all residents, fellows and faculty will be required to remain up-to-date with all training requirements.**

Required training has been assigned to all residents, fellows and faculty in **Success Factors.** Training is accessed via the Learning Module System (LMS) on the **Success Factors** home page. If you already have taken the CME course, the completion credit will transfer to your Success Factors account. Please be aware that the credit transfer may have a 24-48 hour system delay.

In the event that a trainee believes they have a chronic health condition or circumstance that limits their ability to participate in the care of patients, please contact the **Baylor College of Medicine Occupational Health Program** (OHP) to set up a clinic visit with Dr. James Kelaher, Director of OHP. He can be reached at jkelaher@bcm.edu. Management of short term illness in terms of scheduling off work or returning to work remains unchanged.
Please refer to the [CDC website](https://www.cdc.gov) for additional information regarding Infection Prevention and Control Recommendations for patients with suspected or confirmed COVID-19 disease.

Sincerely,

**Alicia D.H. Monroe, M.D.**  
Provost and Senior Vice President,  
Academic and Faculty Affairs  
Interim DIO  
Cullen Trust for Higher Education Provost Chair  
Baylor College of Medicine